



NLCC | Coach Role, Responsibilities, Expectations & Qualifications

<p>ROLE</p>	<p>The Coach works in a co-leader capacity to provide ministry oversight, people development and mission execution within a specific ministry department/area. Exodus 18:21-22; Acts 6:3</p>
<p>RESPONSIBILITIES</p>	<ul style="list-style-type: none"> ▪ Provides guidance, direction, mentoring, coaching, support, and accountability. ▪ Ensures the vision, mission and values of the church are fulfilled through all ministry activities. ▪ Helps resolve challenges and conflicts by providing Godly counsel in a manner that is consistent with Biblical wisdom, church leadership expectations and our values. ▪ Serves the church body and community by ensuring the ongoing purpose of a ministry program is carried out in a manner that is consistent with the church’s vision, mission, and values. ▪ Heavily involved in recruiting ministry players and developing others for greater levels of service and leadership. ▪ Serves in a ministry or program director role for 1 year and identifies and develops his/her successor for future transition. ▪ Practices solid financial stewardship through effective management of ministry budget. ▪ Prepares, maintains, collects, evaluates, and submits weekly reporting for ministry, as deemed appropriate.

<p>EXPECTATIONS</p>	<ul style="list-style-type: none"> ▪ Consistently participates in regular worship on Wednesdays and Sundays. ▪ Participates in Christian Education Classes and/or a Life Group in pursuit of spiritual growth. ▪ Maintains a vibrant spiritual life in prayer and personal devotion. ▪ Gives consistently in tithes and offerings, which is periodically and confidentially reviewed. ▪ Participates in on-going Leadership Development opportunities internally and externally. ▪ Pours into others through discipleship. ▪ Consistently attends and participates in meetings vital to leadership and ministry departments.
<p>QUALIFICATIONS</p>	<ul style="list-style-type: none"> ▪ Previous ministry leadership experience and/or evidence of senior management experience in the workplace. ▪ Shows spiritual and emotional maturity while possessing a track record of effectively developing others while efficiently leading a ministry. ▪ Possesses a strong bandwidth and capacity for increased responsibility and accountability. ▪ Successful completion of NLCC leadership training program (future rollout). ▪ Operating in Gifts of the Spirit, effectively uses talent, skills, and time to carry-out the purpose of a program or ministry. ▪ Shows a commitment to growing stronger as a leader and is dependable and passionate about serving. ▪ Demonstrates financial stewardship.

COACH/PLAYER EXPECTATIONS

<u>Loyal</u>	<u>Ethical</u>	<u>Accountable</u>	<u>Disciple</u>	<u>Encourager</u>	<u>Relational</u>
<ul style="list-style-type: none"> • Faithful • Committed 	<ul style="list-style-type: none"> • Honesty • Integrity 	<ul style="list-style-type: none"> • Reliable • Finisher • Consistent • Transparent • Forward thinker 	<ul style="list-style-type: none"> • Humble • Servant • Obedient • Teachable • Prayer life • Giver 	<ul style="list-style-type: none"> • Listener/ Communicator • Peacemaker/ Firefighter 	<ul style="list-style-type: none"> • Magnetic • Influencer • Team builder • Walks in love

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("By the Holy Spirit who dwells within us, guard the good deposit entrusted to you." 2 Timothy 1:14)

My signature below confirms that I have read, understand, and agree with the expectations outlined above:

Printed Name: _____

Signature: _____

Date: _____